

Environmental Policy

Responsible: Sustainability Manager

Updated: October 2022



For Nilorn, sustainability means working towards meeting the needs of people and society without compromising the ability of future generations to meet their needs – acting in the long-term interests of many people.

Nilorn's environmental work shall be a natural and integrated part of our business operations. We shall prevent and reduce negative environmental impact by working systematically, proactively and goal oriented.

Nilorn shall continuously work to optimise its use of resources and reduce the climate impact within the own operations and value chain. We have clear goals and use tools to measure and follow up the environmental impact and status of various objects. In collaboration with our clients, partners and suppliers, we together achieve long-term environmental results in the value chain. Nilorn reports annually to the UN Global Compact regarding compliance with its ten principles.

We commit to evaluate, reduce, and prevent the environmental risk and impact of our activities, products and services.

We seek to achieve this by:

- Be responsive to innovations in the environmental field and be up to date with current information.
- Raise awareness, encourage participation, and continuously work with competence development of all our employees.
- Minimize waste.
- Use energy in a responsible way, focus on renewable energy.
- Source and promote a product range to minimize the environmental impact of both production and distribution.
- Working closely with suppliers who can demonstrate their commitment to the environment.
- Include materials that are recycled, recyclable and other with less environmental impact in our offer to clients.
- Implementing efficient working practices taking environmental aspects in consideration.
- Liaise with the local community.
- Meet or exceed all the environmental legislation that relates to the company.
- Protect and preserve biodiversity.
- Giving appropriate weight to this environmental policy when making future planning and investment decisions.